



**NORFOLK VOLUNTEER
FIRE DEPARTMENT, INC**

119 YEARS OF SERVICE

JULY 1902 - JULY 2021



20 SHEPARD ROAD
NORFOLK, CT 06058
norfolkfirect@gmail.com
(860) 542-5021

Anti-Discrimination-Affirmative Action Policy

Implemented February 5, 2007

It is the policy of the Norfolk Volunteer Fire Department to assure that no person will be discriminated against or be denied the benefits of any volunteer activity.

The Norfolk Volunteer Fire Department is an Affirmative Action/Equal Opportunity Employer and is strongly committed to all policies which will afford equal opportunity to all qualified persons without regard to race, color, creed, age, sex, marital status, national origin, ancestry, sexual orientation, disability, or political affiliation.

This Affirmative Action policy has my whole hearted support. In addition each duly elected officer is to aid in the compliance of this policy

Submitted,

Daryl Byrne
Fire Chief